Circles & Challenges: How We Connect People and Action at Symbiosis

What They Are

Circles are themed community spaces created and hosted by the Symbiosis Foundation. Each Circle brings together people and organizations who care about a shared topic – like Health, Education or Organizational Development (our internal. They're designed to foster connection, learning and knowledge-sharing.

Challenges live inside Circles and are where the action happens. These are focused, time-bound collaborations built around testing or implementing real-world solutions – always guided by a clear, evidence-based approach.

Together, Circles and Challenges form the heart of our ecosystem: connecting people with purpose, ideas with action and intention with real results.

How They Work

The Symbiosis Foundation creates Circles around strategic themes – aligned with our mission and where we see the biggest potential for shared impact. While organizations can't create new Circles themselves, they're always welcome to join those that resonate with their goals.

Challenges are launched by the Foundation and usually follow a testable model like a Randomized Controlled Trial (RCT) or A/B testing approach.

We're always open to ideas from our community and partners – but we prioritize timing and selection based on our evidence-informed planning process.

Each Challenge includes:

- A detailed Challenge Brief
- Defined roles and responsibilities
- Access to collaboration tools
- A built-in timeline and progress tracking

What we learn during a Challenge flows back into the Circle it belongs to – so the whole community benefits.

Where to Join

Want to take part in a Circle or contribute to a Challenge? Start here:

- **Explore Circles**: https://thesymbiosisfoundation.com/circles/
- **Start a Challenge (Submit an Idea)**: https://thesymbiosisfoundation.com/start-a-circle-or-challenge/

Why It Matters

By creating separate spaces for learning (Circles) and doing (Challenges), we make it easier to move from insight to action.

Circles become living networks. Challenges become test cases for what works – measured, refined, and shared.

If you're a nonprofit, an agency or just someone who wants to make a difference, this model gives you a way to contribute meaningfully – without starting from scratch every time.